



Inspiring Human Belief
in a Healthier World

Anti-bribery and Corruption Policy

- We at Hetero shall adopt anti-bribing and anti-corruption policy by adhering to the following
- No employee of the organizations shall give / receive bribe in cash or kind for accomplishment of any organizations related activity.
- No employee of the organizations shall engage in the corruption activities related to the organizations.
- If any employee is found violating this policy, he/she shall be subjected to disciplinary hearing and appropriate actions would be taken which could include termination of service as per progressive disciplinary matrix.
- Awareness on anti-bribery & corruption policy is promoted in all employees including contract employees during induction trainings and other forums.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure anti-bribery and corruption.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

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