



Inspiring Human Belief
in a Healthier World

Policy On Expectant Mothers

- Hetero is committed to ensuring safety and health of new and expectant mothers by adhering to the following
- Pregnancy or virginity test will not be carried out while recruitment.
- Pregnant female candidates' application will not be rejected due to pregnancy.
- We will support the pregnant workers in our organization.
- We will provide all the required facilities (more rest timing, seating arrangement in their working area, and bedding facility in rest room if required) to pregnant workers in our organization.
- Employment after delivery will be given.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure expectant mother's health is not affected.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

We are dedicated to the continual improvement of health and safety of new and expectant mothers by providing a safe working environment and by reducing the personal risks associated with them.

Dr. Vamsi Krishna Bandi
Managing Director
Hetero Group of Companies

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