



Inspiring Human Belief  
in a Healthier World

## Policy On Training

---

- Hetero recognizes that continual improvement is possible with only with learning & development.
- Hetero is committed to provide a stimulating work environment that encourages continuous learning.
- Training is planned & provided at induction, on competency based and to meet any improvement changes
- Training is a shared responsibility between management and employees.
- No discrimination is shown while planning, executing and reviewing the effectiveness of any training.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure proper training has been provided to all employees.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

**Dr. Vamsi Krishna Bandi**  
Managing Director  
Hetero Group of Companies

1 September, 2022