



Inspiring Human Belief
in a Healthier World

Anti Money Laundering Policy

We at Hetero shall adopt Anti-Money Laundering Policy by adhering to the following

- Anti-Money Laundering Policy is applicable to all individuals working at all levels and grades, including directors, senior managers, officers, other employees (whether permanent, fixed-term or temporary), consultants, contractors, trainees, interns, seconded staff, casual workers and agency staff, agents, or any other person associated with Hetero and such other persons including those designated by the compliance officer from time to time (all of the aforesaid being collectively referred to as "Designated Persons").

Hetero is responsible for ensuring that:

- Each operating area implements and maintains procedures to detect and report possible money laundering and suspicious activity; and
- All required governmental and regulatory filings are completed accurately and submitted timely; and
- Continuously monitor regulatory and other developments in the anti- money laundering area and is firmly committed to ensuring that all company departments, affiliates, subsidiaries, agents, and employees are and remain in compliance with applicable Anti Money Laundering laws and regulations.
- Promote awareness among all employees including contract employees during induction and regular trainings.

Dr. Vamsi Krishna Bandi
Managing Director
Hetero Group of Companies

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