



Inspiring Human Belief  
in a Healthier World

## Policy On Committee and Teams

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- We at Hetero believe that healthy & cordial relationship between management and workmen is essential for the sustainable growth of the organization.
- We at Hetero ensure that healthy & cordial relationship between management and workmen is essential for the sustainable growth of the organization.
- We at Hetero are always concerned about the interests of our workmen.
- Complaints raised by employees are dealt with courtesy on time and with confidentiality.
- Handling of disputes are done as per the defined procedures and applicable legislations of the land.
- This policy shall not be available for contest, dismissal, demotion, suspension or other disciplinary measure on the workers.
- Awareness on works committee is promoted among all employees including contract employees during induction trainings and other forums.
- Establish the process necessary to deliver the results in accordance with the requirements and implement the process to ensure all disputes are handled effectively and legally.
- Monitor and measure the process against the requirement and take actions to continually improve the system.

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