



Inspiring Human Belief
in a Healthier World

Health, Safety and Environmental Policy

We at Hetero develop manufacture and market pharmaceutical products globally. We are committed to safeguard the health and safety of all the people connected with our operations and minimize impact on the environment. To meet this commitment, we follow the below guiding principles:

- Comply with all applicable Health, Safety and Environmental laws, regulations and other requirements applicable to our business.
- Protect the natural environment, Biodiversity, ecosystems and prevention of pollution by utilization of renewable energy resources, adaption of climate change mitigation measures.
- Optimize the use of resources through reduction, reuse, recycling, continuous research and using efficient technologies.
- Ensure that all our activities are carried out to avoid and control all foreseeable risks to the health and safety of all people involved in the operations.
- Continually evaluate risks and opportunities to improve the process by setting the objectives in the direction to minimize hazards and environmental impacts arising out of our operations.
- Provide safe and healthy working conditions for the prevention of work related injury and ill health in our premises with necessary infrastructure.
- Inculcate Health, Safety and Environment awareness across the organization through recognition, training and development.
- Seek involvement of our employees and all stakeholders in improving the operations to ensure clean environment, safe and healthy workplace for all.

We are dedicated to the continual improvement of Health, Safety and Environment performance across our operations. We are of the firm belief that all our employees identify and share this commitment, which would go a long way in earning the confidence of our customers, stakeholders and the society. Valid for five years.

Dr. Vamsi Krishna Bandi
Managing Director
Hetero Group of Companies

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